

CONFLICT-OF-INTEREST DISCLOSURE STATEMENT (interim form)

Name in full:

(First, middle initial, last): **NAN XU**

Current occupation, if employed; or, “retired”: **ECOMMERCE SPECIALIST**

If currently employed:

Name of primary employing entity: **INVESTMENTS HARDWARE LIMITED**

Name of secondary employing entity, if applicable: **N/A**

Whether currently employed or not:

Primary professional affiliation taking up most of your volunteer time: **N/A**

Secondary such affiliation, if applicable: **N/A**

OVER THE PAST FIVE YEARS, OR OVER THE LAST FIVE YEARS OF EMPLOYMENT IF NOW RETIRED:

Primary professional employment focus: **ECOMMERCE**

Secondary professional employment focus, if applicable: **DIGITAL MARKETING**

Tertiary professional employment focus, if applicable: **N/A**

I represent the following organization on the IJPC-SE (acronym, or “none”): **NONE**

as the Primary (1), Secondary (2), Tertiary (3) or Quaternary (4), or not applicable [N/A] **N/A**

representative; or, as an invited guest/interested party/expert advisor: **EXPERT ADVISOR TO THE DEVELOPMENT COMMITTEE**

Please include below, and elaborate where needed, all actual conflicting interests, including financial, consultant, institutional and other relationships that might lead or has led to bias or a conflict-of-interest, or that reasonably might create a perception of bias or a conflict-of-interest by your peers or the public. If there are none, please state “None” alongside each item “a” through “e” below. *If in doubt, rather err on the side of providing more information as this will minimize the need for follow-up.*

With the above **definitions** in mind relating to my employer and/or volunteer entities, those entities from which I have accepted grants/contracts, salaries/stipends/honoraria/royalties, both monetarily and in-kind, and anything else like personal relationships that could actually introduce, or be perceived to introduce bias into my decision-making, I disclose the following information covering the 5-year period since January 1, 2011:

- a) Financial relationships: **NONE**
- b) Consultant relationships: **NONE**
- c) Institutional relationships: **NONE**
- d) Other relationships: **NONE**
- e) Any additional information: **NONE**

If in my service to the IJPC-SE I should ever find myself in a conflict-of-interest, actual or perceived, I will declare it and offer to recuse myself from all circumstances that could in any way influence Board deliberations as per the Founding Bylaws (Article V, *Section 2*).

Please type your signature here: NAN XU

Enter today's date (month/day/year) here: 10/05/2016